

AN AMENDMENT TO CHAPTER 6 OF THE CODE OF ORDINANCES  
OF THE VILLAGE OF FOLSOM, LOUISIANA PERTAINING TO  
THE PERSONNEL POLICY.

Article 1, Section 6.2, Hours of Work is amended to read:

Section 6.2 Hours of Work.

- A. Full time employees will work 40 hours per week and will be compensated at the hourly wage established by the Mayor and Board of Aldermen. Days and hours of work will be established by the Mayor and Board of Aldermen.
- B. Full time employees working more than 40 hours per week will be compensated at the rate of 1 1/2 times the established hourly wage.
- C. Full time employees may elect to accumulate overtime up to a maximum of 40 hours. After accumulation of 40 hours overtime, full time employees working overtime will be compensated at the rate of 1 1/2 times the established wage.
  - (1) Compensatory time off for overtime hours may be taken on approval of the mayor or two Aldermen.
  - (2) Accumulated overtime hours must be used within the calendar year hours were earned. Otherwise employees with accumulated overtime hours will be paid for those hours on the last pay period of the calendar year.
- D. Employees will be required to work overtime hours only in case of an emergency. An emergency situation will be determined by the Mayor and Board of Aldermen.
- E. Part time employees will work hours determined by the Mayor and Board of Aldermen or as determined at the time of employment.
- F. Contractual employees will work hours as required to satisfy contract.
- G. Full time employees and part time employees shall be required to record hours worked by use of a municipal time clock. In an emergency situation as defined by Section 6.2 (D), a written report of hours worked may be substituted.

Article 1, Section 6.3, Holidays and Vacation, is amended to add the following provisions:

Section 6.3 Holidays and Vacations.

C. This section shall apply to both full time and part time employees. Part time employees shall accumulate holiday time and vacation time at one half the rate accumulated by full time employees provided he or she works at least 20 hours per week.

Section 6.4, Sick Leave.

D. This section shall apply to both full and part time employees. Part time employees shall accumulate sick leave at one half the rate accumulated by full time employees, provided he or she works at least 20 hours per week.

This amendment to Chapter 6 of the Code of Ordinances for the Village of Folsom will become effective January 1, 1995. The above amendment to Chapter 6 has been read and considered by Section, and upon a vote being taken, the following result was received:

Yeas: Alderman Brumfield, Alderman Ezell, Alderman Richardson

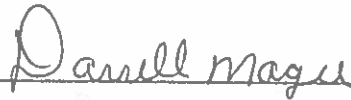
Nays: None

Absent: None

Abstained:

Whereupon the Mayor declared the amendment to said Ordinance to be duly adopted on the 12th day of December 1994.

VILLAGE OF FOLSOM



Darrell Magee, Mayor



Marshall Brumfield, Alderman



Michael Ezell, Alderman



Willie Richardson, Alderman

ATTEST:



Monty C. Pittman, Municipal Clerk

BE IT ORDAINED by the Mayor and Board of Aldermen of the Village of Folsom that the "Code of Ordinances" of the Village of Folsom, Chapter 6, Article I, Section 6.4(e), be amended to read as follows:

Chapter 6  
Personnel Policy

Article I

Section 6.4

- (e) Sick leave shall be accumulative for a maximum period of twelve forty hour work weeks, or sixty days. Sick leave not in excess of the sixty day maximum may be carried over from one year to the next.

BE IT FURTHER ORDAINED, that all other ordinances or parts of ordinances in conflict herewith are hereby repealed.

I certify that the above ordinance was adopted by the Town Council of the Village of Folsom at its regular meeting held September 14, 1987, on motion of Alderwoman McIntyre , and sceonded by Alderwoman Willie , the vote thereon as follows:

YEAS: 3

NAYS: 0

ABSENT: 0

Glenda Wells  
Glenda Wells, Clerk

Bernie Willie  
Bernie Willie, Mayor